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COMMONWEALTH OF KENTUCKY

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HOUSE BILL NO. 38

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SECRETARY OF STATE
COMMONWEALTH OF KENTUCKY
BY R. Adkins

AN ACT relating to the American Medical Association's "Guides to the Evaluation of Permanent Impairment."

Be it enacted by the General Assembly of the Commonwealth of Kentucky:

1 ➔Section 1. KRS 342.0011 is amended to read as follows:

2 As used in this chapter, unless the context otherwise requires:

- 3 (1) "Injury" means any work-related traumatic event or series of traumatic events,
4 including cumulative trauma, arising out of and in the course of employment which
5 is the proximate cause producing a harmful change in the human organism
6 evidenced by objective medical findings. "Injury" does not include the effects of the
7 natural aging process, and does not include any communicable disease unless the
8 risk of contracting the disease is increased by the nature of the employment.
9 "Injury" when used generally, unless the context indicates otherwise, shall include
10 an occupational disease and damage to a prosthetic appliance, but shall not include
11 a psychological, psychiatric, or stress-related change in the human organism, unless
12 it is a direct result of a physical injury;
- 13 (2) "Occupational disease" means a disease arising out of and in the course of the
14 employment;
- 15 (3) An occupational disease as defined in this chapter shall be deemed to arise out of
16 the employment if there is apparent to the rational mind, upon consideration of all
17 the circumstances, a causal connection between the conditions under which the
18 work is performed and the occupational disease, and which can be seen to have
19 followed as a natural incident to the work as a result of the exposure occasioned by
20 the nature of the employment and which can be fairly traced to the employment as
21 the proximate cause. The occupational disease shall be incidental to the character of
22 the business and not independent of the relationship of employer and employee. An
23 occupational disease need not have been foreseen or expected but, after its
24 contraction, it must appear to be related to a risk connected with the employment

- 1 and to have flowed from that source as a rational consequence;
- 2 (4) "Injurious exposure" shall mean that exposure to occupational hazard which would,
3 independently of any other cause whatsoever, produce or cause the disease for
4 which the claim is made;
- 5 (5) "Death" means death resulting from an injury or occupational disease;
- 6 (6) "Carrier" means any insurer, or legal representative thereof, authorized to insure the
7 liability of employers under this chapter and includes a self-insurer;
- 8 (7) "Self-insurer" is an employer who has been authorized under the provisions of this
9 chapter to carry his own liability on his employees covered by this chapter;
- 10 (8) "Office" means the Office of Workers' Claims in the Department of Labor;
- 11 (9) "Executive director" means the executive director of the Office of Workers' Claims;
- 12 (10) "Board" means the Workers' Compensation Board;
- 13 (11) (a) "Temporary total disability" means the condition of an employee who has not
14 reached maximum medical improvement from an injury and has not reached a
15 level of improvement that would permit a return to employment;
- 16 (b) "Permanent partial disability" means the condition of an employee who, due to
17 an injury, has a permanent disability rating but retains the ability to work; and
- 18 (c) "Permanent total disability" means the condition of an employee who, due to
19 an injury, has a permanent disability rating and has a complete and permanent
20 inability to perform any type of work as a result of an injury, except that total
21 disability shall be irrebuttably presumed to exist for an injury that results in:
- 22 1. Total and permanent loss of sight in both eyes;
 - 23 2. Loss of both feet at or above the ankle;
 - 24 3. Loss of both hands at or above the wrist;
 - 25 4. Loss of one (1) foot at or above the ankle and the loss of one (1) hand at
26 or above the wrist;
 - 27 5. Permanent and complete paralysis of both arms, both legs, or one (1)

1 arm and one (1) leg;

2 6. Incurable insanity or imbecility; or

3 7. Total loss of hearing;

4 (12) "Income benefits" means payments made under the provisions of this chapter to the
5 disabled worker or his dependents in case of death, excluding medical and related
6 benefits;

7 (13) "Medical and related benefits" means payments made for medical, hospital, burial,
8 and other services as provided in this chapter, other than income benefits;

9 (14) "Compensation" means all payments made under the provisions of this chapter
10 representing the sum of income benefits and medical and related benefits;

11 (15) "Medical services" means medical, surgical, dental, hospital, nursing, and medical
12 rehabilitation services, medicines, and fittings for artificial or prosthetic devices;

13 (16) "Person" means any individual, partnership, limited partnership, limited liability
14 company, firm, association, trust, joint venture, corporation, or legal representative
15 thereof;

16 (17) "Wages" means, in addition to money payments for services rendered, the
17 reasonable value of board, rent, housing, lodging, fuel, or similar advantages
18 received from the employer, and gratuities received in the course of employment
19 from persons other than the employer as evidenced by the employee's federal and
20 state tax returns;

21 (18) "Agriculture" means the operation of farm premises, including the planting,
22 cultivation, producing, growing, harvesting, and preparation for market of
23 agricultural or horticultural commodities thereon, the raising of livestock for food
24 products and for racing purposes, and poultry thereon, and any work performed as
25 an incident to or in conjunction with the farm operations, including the sale of
26 produce at on-site markets and the processing of produce for sale at on-site markets.

27 It shall not include the commercial processing, packing, drying, storing, or canning

1 of such commodities for market, or making cheese or butter or other dairy products
2 for market;

3 (19) "Beneficiary" means any person who is entitled to income benefits or medical and
4 related benefits under this chapter;

5 (20) "United States," when used in a geographic sense, means the several states, the
6 District of Columbia, the Commonwealth of Puerto Rico, the Canal Zone, and the
7 territories of the United States;

8 (21) "Alien" means a person who is not a citizen, a national, or a resident of the United
9 States or Canada. Any person not a citizen or national of the United States who
10 relinquishes or is about to relinquish his residence in the United States shall be
11 regarded as an alien;

12 (22) "Insurance carrier" means every insurance carrier or insurance company authorized
13 to do business in the Commonwealth writing workers' compensation insurance
14 coverage and includes the Kentucky Employers Mutual Insurance Authority and
15 every self-insured group operating under the provisions of this chapter;

16 (23) (a) "Severance or processing of coal" means all activities performed in the
17 Commonwealth at underground, auger, and surface mining sites; all activities
18 performed at tipple or processing plants that clean, break, size, or treat coal;
19 and all activities performed at coal loading facilities for trucks, railroads, and
20 barges. Severance or processing of coal shall not include acts performed by a
21 final consumer if the acts are performed at the site of final consumption;

22 (b) "Engaged in severance or processing of coal" shall include all individuals,
23 partnerships, limited partnerships, limited liability companies, corporations,
24 joint ventures, associations, or any other business entity in the Commonwealth
25 which has employees on its payroll who perform any of the acts stated in
26 paragraph (a) of this subsection, regardless of whether the acts are performed
27 as owner of the coal or on a contract or fee basis for the actual owner of the

1 coal. A business entity engaged in the severance or processing of coal,
 2 including but not limited to administrative or selling functions, shall be
 3 considered wholly engaged in the severance or processing of coal for the
 4 purpose of this chapter. However, a business entity which is engaged in a
 5 separate business activity not related to coal, for which a separate premium
 6 charge is not made, shall be deemed to be engaged in the severance or
 7 processing of coal only to the extent that the number of employees engaged in
 8 the severance or processing of coal bears to the total number of employees.
 9 Any employee who is involved in the business of severing or processing of
 10 coal and business activities not related to coal shall be prorated based on the
 11 time involved in severance or processing of coal bears to his total time;

12 (24) "Premium" for every self-insured group means any and all assessments levied on its
 13 members by such group or contributed to it by the members thereof. For special
 14 fund assessment purposes, "premium" also includes any and all membership dues,
 15 fees, or other payments by members of the group to associations or other entities
 16 used for underwriting, claims handling, loss control, premium audit, actuarial, or
 17 other services associated with the maintenance or operation of the self-insurance
 18 group;

19 (25) (a) "Premiums received" for policies effective on or after January 1, 1994, for
 20 insurance companies means direct written premiums as reported in the annual
 21 statement to the Office of Insurance by insurance companies, except that
 22 "premiums received" includes premiums charged off or deferred, and, on
 23 insurance policies or other evidence of coverage with provisions for
 24 deductibles, the calculated cost for coverage, including experience
 25 modification and premium surcharge or discount, prior to any reduction for
 26 deductibles. The rates, factors, and methods used to calculate the cost for
 27 coverage under this paragraph for insurance policies or other evidence of

1 coverage with provisions for deductibles shall be the same rates, factors, and
2 methods normally used by the insurance company in Kentucky to calculate the
3 cost for coverage for insurance policies or other evidence of coverage without
4 provisions for deductibles, except that, for insurance policies or other
5 evidence of coverage with provisions for deductibles effective on or after
6 January 1, 1995, the calculated cost for coverage shall not include any
7 schedule rating modification, debits, or credits. The cost for coverage
8 calculated under this paragraph by insurance companies that issue only
9 deductible insurance policies in Kentucky shall be actuarially adequate to
10 cover the entire liability of the employer for compensation under this chapter,
11 including all expenses and allowances normally used to calculate the cost for
12 coverage. For policies with provisions for deductibles with effective dates of
13 May 6, 1993, through December 31, 1993, for which the insurance company
14 did not report premiums and remit special fund assessments based on the
15 calculated cost for coverage prior to the reduction for deductibles, "premiums
16 received" includes the initial premium plus any reimbursements invoiced for
17 losses, expenses, and fees charged under the deductibles. The special fund
18 assessment rates in effect for reimbursements invoiced for losses, expenses, or
19 fees charged under the deductibles shall be those percentages in effect on the
20 effective date of the insurance policy. For policies covering leased employees
21 as defined in KRS 342.615, "premiums received" means premiums calculated
22 using the experience modification factor of each lessee as defined in KRS
23 342.615 for each leased employee for that portion of the payroll pertaining to
24 the leased employee.

- 25 (b) "Direct written premium" for insurance companies means the gross premium
26 written less return premiums and premiums on policies not taken but
27 including policy and membership fees.

1 (c) "Premium," for policies effective on or after January 1, 1994, for insurance
2 companies means all consideration, whether designated as premium or
3 otherwise, for workers' compensation insurance paid to an insurance company
4 or its representative, including, on insurance policies with provisions for
5 deductibles, the calculated cost for coverage, including experience
6 modification and premium surcharge or discount, prior to any reduction for
7 deductibles. The rates, factors, and methods used to calculate the cost for
8 coverage under this paragraph for insurance policies or other evidence of
9 coverage with provisions for deductibles shall be the same rates, factors, and
10 methods normally used by the insurance company in Kentucky to calculate the
11 cost for coverage for insurance policies or other evidence of coverage without
12 provisions for deductibles, except that, for insurance policies or other
13 evidence of coverage with provisions for deductibles effective on or after
14 January 1, 1995, the calculated cost for coverage shall not include any
15 schedule rating modifications, debits, or credits. The cost for coverage
16 calculated under this paragraph by insurance companies that issue only
17 deductible insurance policies in Kentucky shall be actuarially adequate to
18 cover the entire liability of the employer for compensation under this chapter,
19 including all expenses and allowances normally used to calculate the cost for
20 coverage. For policies with provisions for deductibles with effective dates of
21 May 6, 1993, through December 31, 1993, for which the insurance company
22 did not report premiums and remit special fund assessments based on the
23 calculated cost for coverage prior to the reduction for deductibles, "premium"
24 includes the initial consideration plus any reimbursements invoiced for losses,
25 expenses, or fees charged under the deductibles.

26 (d) "Return premiums" for insurance companies means amounts returned to
27 insureds due to endorsements, retrospective adjustments, cancellations,

1 dividends, or errors;

2 (26) "Insurance policy" for an insurance company or self-insured group means the term
3 of insurance coverage commencing from the date coverage is extended, whether a
4 new policy or a renewal, through its expiration, not to exceed the anniversary date
5 of the renewal for the following year;

6 (27) "Self-insurance year" for a self-insured group means the annual period of
7 certification of the group created pursuant to KRS 342.350(4) and 304.50-010;

8 (28) "Premium" for each employer carrying his own risk pursuant to KRS 342.340(1)
9 shall be the projected value of the employer's workers' compensation claims for the
10 next calendar year as calculated by the executive director using generally-accepted
11 actuarial methods as follows:

12 (a) The base period shall be the earliest three (3) calendar years of the five (5)
13 calendar years immediately preceding the calendar year for which the
14 calculation is made. The executive director shall identify each claim of the
15 employer which has an injury date or date of last injurious exposure to the
16 cause of an occupational disease during each one (1) of the three (3) calendar
17 years to be used as the base, and shall assign a value to each claim. The value
18 shall be the total of the indemnity benefits paid to date and projected to be
19 paid, adjusted to current benefit levels, plus the medical benefits paid to date
20 and projected to be paid for the life of the claim, plus the cost of medical and
21 vocational rehabilitation paid to date and projected to be paid. Adjustment to
22 current benefit levels shall be done by multiplying the weekly indemnity
23 benefit for each claim by the number obtained by dividing the statewide
24 average weekly wage which will be in effect for the year for which the
25 premium is being calculated by the statewide average weekly wage in effect
26 during the year in which the injury or date of the last exposure occurred. The
27 total value of the claims using the adjusted weekly benefit shall then be

1 calculated by the executive director. Values for claims in which awards have
2 been made or settlements reached because of findings of permanent partial or
3 permanent total disability shall be calculated using the mortality and interest
4 discount assumptions used in the latest available statistical plan of the
5 advisory rating organization defined in Subtitle 13 of KRS Chapter 304. The
6 sum of all calculated values shall be computed for all claims in the base
7 period;

8 (b) The executive director shall obtain the annual payroll for each of the three (3)
9 years in the base period for each employer carrying his own risk from records
10 of the office and from the records of the Office of Employment and Training,
11 Education and Workforce Development Cabinet. The executive director shall
12 multiply each of the three (3) years of payroll by the number obtained by
13 dividing the statewide average weekly wage which will be in effect for the
14 year in which the premium is being calculated by the statewide average
15 weekly wage in effect in each of the years of the base period;

16 (c) The executive director shall divide the total of the adjusted claim values for
17 the three (3) year base period by the total adjusted payroll for the same three
18 (3) year period. The value so calculated shall be multiplied by 1.25 and shall
19 then be multiplied by the employer's most recent annualized payroll,
20 calculated using records of the office and the Office of Employment and
21 Training data which shall be made available for this purpose on a quarterly
22 basis as reported, to obtain the premium for the next calendar year for
23 assessment purposes under KRS 342.122;

24 (d) For November 1, 1987, through December 31, 1988, premium for each
25 employer carrying his own risk shall be an amount calculated by the board
26 pursuant to the provisions contained in this subsection and such premium
27 shall be provided to each employer carrying his own risk and to the funding

1 commission on or before January 1, 1988. Thereafter, the calculations set
2 forth in this subsection shall be performed annually, at the time each employer
3 applies or renews his application for certification to carry his own risk for the
4 next twelve (12) month period and submits payroll and other data in support
5 of the application. The employer and the funding commission shall be notified
6 at the time of the certification or recertification of the premium calculated by
7 the executive director, which shall form the employer's basis for assessments
8 pursuant to KRS 342.122 for the calendar year beginning on January 1
9 following the date of certification or recertification;

10 (e) If an employer having fewer than five (5) years of doing business in this state
11 applies to carry his own risk and is so certified, his premium for the purposes
12 of KRS 342.122 shall be based on the lesser number of years of experience as
13 may be available including the two (2) most recent years if necessary to create
14 a three (3) year base period. If the employer has less than two (2) years of
15 operation in this state available for the premium calculation, then his premium
16 shall be the greater of the value obtained by the calculation called for in this
17 subsection or the amount of security required by the executive director
18 pursuant to KRS 342.340(1);

19 (f) If an employer is certified to carry his own risk after having previously insured
20 the risk, his premium shall be calculated using values obtained from claims
21 incurred while insured for as many of the years of the base period as may be
22 necessary to create a full three (3) year base. After the employer is certified to
23 carry his own risk and has paid all amounts due for assessments upon
24 premiums paid while insured, he shall be assessed only upon the premium
25 calculated under this subsection;

26 (g) "Premium" for each employer defined in KRS 342.630(2) shall be calculated
27 as set forth in this subsection; and

1 (h) Notwithstanding any other provision of this subsection, the premium of any
 2 employer authorized to carry its own risk for purposes of assessments due
 3 under this chapter shall be no less than thirty cents (\$0.30) per one hundred
 4 dollars (\$100) of the employer's most recent annualized payroll for employees
 5 covered by this chapter;

6 (29) "SIC code" as used in this chapter means the Standard Industrial Classification
 7 Code contained in the latest edition of the Standard Industrial Classification Manual
 8 published by the Federal Office of Management and Budget;

9 (30) "Investment interest" means any pecuniary or beneficial interest in a provider of
 10 medical services or treatment under this chapter, other than a provider in which that
 11 pecuniary or investment interest is obtained on terms equally available to the public
 12 through trading on a registered national securities exchange, such as the New York
 13 Stock Exchange or the American Stock Exchange, or on the National Association of
 14 Securities Dealers Automated Quotation System;

15 (31) "Managed health care system" means a health care system that employs gatekeeper
 16 providers, performs utilization review, and does medical bill audits;

17 (32) "Physician" means physicians and surgeons, psychologists, optometrists, dentists,
 18 podiatrists, and osteopathic and chiropractic practitioners acting within the scope of
 19 their license issued by the Commonwealth;

20 (33) "Objective medical findings" means information gained through direct observation
 21 and testing of the patient applying objective or standardized methods;

22 (34) "Work" means providing services to another in return for remuneration on a regular
 23 and sustained basis in a competitive economy;

24 (35) "Permanent impairment rating" means percentage of whole body impairment caused
 25 by the injury or occupational disease as determined by the "Guides to the
 26 Evaluation of Permanent Impairment[;]"~~["American Medical Association, latest~~
 27 ~~available edition];~~~~and~~

(36) "Permanent disability rating" means the permanent impairment rating selected by an administrative law judge times the factor set forth in the table that appears at KRS 342.730(1)(b); and

(37) "Guides to the Evaluation of Permanent Impairment" means, except as provided in Section 2 of this Act:

(a) The fifth edition published by the American Medical Association; and

(b) For psychological impairments, chapter 12 of the second edition published by the American Medical Association.

→SECTION 2. A NEW SECTION OF KRS CHAPTER 342 IS CREATED TO READ AS FOLLOWS:

(1) The General Assembly hereby declares it to be the policy of the Commonwealth of Kentucky that the most recent and valid scientific and technological advancements in medicine be considered in evaluating the nature and extent of an injured worker's impairment.

(2) (a) Therefore, within one hundred eighty (180) days of publication by the American Medical Association of a new edition of the "Guides to the Evaluation of Permanent Impairment," the executive director shall recommend to the General Assembly whether all or a portion of the new edition should be enacted by the General Assembly in order to produce more equitable and accurate ratings of permanent impairment resulting from work-related injuries.

(b) Prior to making the recommendation required in paragraph (a) of this subsection, the executive director shall:

1. Consult with medical providers, representatives of injured workers, employers and representatives of employers, insurance carriers, and legal representatives or employers and injured workers; and

2. Consider studies and analyses conducted by workers' compensation

rating organizations, including the National Council on
Compensation Insurance (NCCI).

(3) The recommendation of the executive director shall not become effective unless
the General Assembly approves and adopts the recommendation.

➔ Section 3. KRS 342.315 is amended to read as follows:

(1) The executive director shall contract with the University of Kentucky and the University of Louisville medical schools to evaluate workers who have had injuries or become affected by occupational diseases covered by this chapter. Referral for evaluation may be made to one (1) of the medical schools whenever a medical question is at issue.

(2) The physicians and institutions performing evaluations pursuant to this section shall render reports encompassing their findings and opinions in the form prescribed by the executive director. Except as otherwise provided in KRS 342.316, the clinical findings and opinions of the designated evaluator shall be afforded presumptive weight by administrative law judges and the burden to overcome such findings and opinions shall fall on the opponent of that evidence. When administrative law judges reject the clinical findings and opinions of the designated evaluator, they shall specifically state in the order the reasons for rejecting that evidence.

(3) The executive director or an administrative law judge may, upon the application of any party or upon his own motion, direct appointment by the executive director, pursuant to subsection (1) of this section, of a medical evaluator to make any necessary medical examination of the employee. Such medical evaluator shall file with the executive director within fifteen (15) days after such examination a written report. The medical evaluator appointed may charge a reasonable fee not exceeding fees established by the executive director for those services.

(4) Within thirty (30) days of the receipt of a statement for the evaluation, the employer or carrier shall pay the cost of the examination. Upon notice from the executive

1 director that an evaluation has been scheduled, the insurance carrier shall forward
 2 within seven (7) days to the employee the expenses of travel necessary to attend the
 3 evaluation at a rate equal to that paid to state employees for travel by private
 4 automobile while conducting state business.

5 (5) Upon claims in which it is finally determined that the injured worker was not the
 6 employee at the time of injury of an employer covered by this chapter, the special
 7 fund shall reimburse the carrier for any evaluation performed pursuant to this
 8 section for which the carrier has been erroneously compelled to make payment.

9 (6) Not less often than annually the designee of the secretary of the Cabinet for Health
 10 and Family Services shall assess the performance of the medical schools and render
 11 findings as to whether evaluations conducted under this section are being rendered
 12 in a timely manner, whether examinations are conducted in accordance with
 13 medically recognized techniques, whether impairment ratings are in conformity
 14 with standards prescribed by the ~~latest edition available of the~~ "Guides to the
 15 Evaluation of Permanent Impairment" ~~published by the American Medical~~
 16 ~~Association,~~ and whether coal workers' pneumoconiosis examinations are
 17 conducted in accordance with the standards prescribed in this chapter.

18 (7) The General Assembly finds that good public policy mandates the realization of the
 19 potential advantages, both economic and effectual, of the use of telemedicine and
 20 telehealth. The executive director may, to the extent that he finds it feasible and
 21 appropriate, require the use of telemedicine and telehealth practices, as authorized
 22 under KRS 194A.125, in the independent medical evaluation process required by
 23 this chapter.

24 ➔Section 4. KRS 342.316 is amended to read as follows:

25 (1) (a) The employer liable for compensation for occupational disease shall be the
 26 employer in whose employment the employee was last exposed to the hazard
 27 of the occupational disease. During any period in which this section is

1 applicable to a coal mine, an operator who acquired it or substantially all of its
 2 assets from a person who was its operator on and after January 1, 1973, shall
 3 be liable for, and secure the payment of, the benefits which would have been
 4 payable by the prior operator under this section with respect to miners
 5 previously employed in the mine if it had not been acquired by such later
 6 operator. At the same time, however, this subsection does not relieve the prior
 7 operator of any liability under this section. Also, it does not affect whatever
 8 rights the later operator might have against the prior operator.

9 (b) The time of the beginning of compensation payments shall be the date of the
 10 employee's last injurious exposure to the cause of the disease, or the date of
 11 actual disability, whichever is later.

12 (2) The procedure with respect to the giving of notice and determination of claims in
 13 occupational disease cases and the compensation and medical benefits payable for
 14 disability or death due to the disease shall be the same as in cases of accidental
 15 injury or death under the general provisions of this chapter, except that notice of
 16 claim shall be given to the employer as soon as practicable after the employee first
 17 experiences a distinct manifestation of an occupational disease in the form of
 18 symptoms reasonably sufficient to apprise him that he has contracted the disease, or
 19 a diagnosis of the disease is first communicated to him, whichever shall first occur.

20 (3) The procedure for filing occupational disease claims shall be as follows:

21 (a) The application for resolution of claim shall set forth the complete work
 22 history of the employee with a concise description of injurious exposure to a
 23 specific occupational disease, together with the name and addresses of the
 24 employer or employers with the approximate dates of employment. The
 25 application shall also include at least one (1) written medical report supporting
 26 his claim. This medical report shall be made on the basis of clinical or X-ray
 27 examination performed in accordance with accepted medical standards and

1 shall contain full and complete statements of all examinations performed and
 2 the results thereof. The report shall be made by a duly-licensed physician. The
 3 executive director shall promulgate administrative regulations which prescribe
 4 the format of the medical report required by this section and the manner in
 5 which the report shall be completed.

6 1. For coal-related occupational pneumoconiosis claims, each clinical
 7 examination shall include a chest X-ray interpretation by a National
 8 Institute of Occupational Safety and Health (NIOSH) certified "B"
 9 reader. The chest X-ray upon which the report is made shall be filed
 10 with the application as well as spirometric tests when pulmonary
 11 dysfunction is alleged.

12 2. For other compensable occupational pneumoconiosis claims, each
 13 clinical examination shall include a chest X-ray examination and
 14 appropriate pulmonary function tests.

15 (b) To be admissible, medical evidence offered in any proceeding under this
 16 chapter for determining a claim for occupational pneumoconiosis resulting
 17 from exposure to coal dust shall comply with accepted medical standards as
 18 follows:

19 1. Chest X-rays shall be of acceptable quality with respect to exposure and
 20 development and shall be indelibly labeled with the date of the X-ray
 21 and the name and Social Security number of the claimant. Physicians'
 22 reports of X-ray interpretations shall: identify the claimant by name and
 23 Social Security number; include the date of the X-ray and the date of the
 24 report; classify the X-ray interpretation using the latest ILO
 25 Classification and be accompanied by a completed copy of the latest ILO
 26 Classification report. Only interpretations by National Institute of
 27 Occupational Safety and Health (NIOSH) certified "B" readers shall be

admissible.

2. Spirometric testing shall be conducted in accordance with the standards recommended in the~~[latest edition available of the]~~ "Guides to the Evaluation of Permanent Impairment"~~[published by the American Medical Association]~~ and the 1978 ATS epidemiology standardization project with the exception that the predicted normal values for lung function shall not be adjusted based upon the race of the subject. The FVC or the FEV1 values shall represent the largest of such values obtained from three (3) acceptable forced expiratory volume maneuvers as corrected to BTPS (body temperature, ambient pressure and saturated with water vapor at these conditions) and the variance between the two (2) largest acceptable FVC values shall be either less than five percent (5%) of the largest FVC value or less than one hundred (100) milliliters, whichever is greater. The variance between the two (2) largest acceptable FEV1 values shall be either less than five percent (5%) of the largest FEV1 value or less than one hundred (100) milliliters, whichever is greater. Reports of spirometric testing shall include a description by the physician of the procedures utilized in conducting such spirometric testing and a copy of the spirometric chart and tracings from which spirometric values submitted as evidence were taken.
3. The executive director shall promulgate administrative regulations pursuant to KRS Chapter 13A as necessary to effectuate the purposes of this section. The executive director shall periodically review the applicability of the spirometric test values contained in the~~[latest edition available of the]~~ "Guides to the Evaluation of Permanent Impairment"~~[published by the American Medical Association]~~ and may by administrative regulation substitute other spirometric test values which

1 are found to be more closely representative of the normal pulmonary
2 function of the coal mining population.

3 4. The procedure for determination of occupational disease claims shall be
4 as follows:

5 a. Immediately upon receipt of an application for resolution of claim,
6 the executive director shall notify the responsible employer and all
7 other interested parties and shall furnish them with a full and
8 complete copy of the application.

9 b. The executive director shall assign the claim to an administrative
10 law judge and, except for coal workers' pneumoconiosis claims,
11 shall promptly refer the employee to such physician or medical
12 facility as the executive director may select for examination. The
13 report from this examination shall be provided to all parties of
14 record. The employee shall not be referred by the executive
15 director for examination within two (2) years following any prior
16 referral for examination for the same disease.

17 c. Except for coal workers' pneumoconiosis claims, within forty-five
18 (45) days following the notice of filing an application for
19 resolution of claim, the employer or carrier shall notify the
20 executive director and all parties of record of its acceptance or
21 denial of the claim. A denial shall be in writing and shall state the
22 specific basis for the denial. In coal workers' pneumoconiosis
23 claims, the employer's notice of claim denial or acceptance shall be
24 filed within thirty (30) days of the issuance by the executive
25 director of the notice of the consensus reading unless the
26 consensus is that the miner has not developed coal workers'
27 pneumoconiosis category 1/0 or greater. In the event the consensus

1 procedure is exhausted without consensus being established, the
2 employer's notice of claim denial or acceptance shall be filed
3 within thirty (30) days of the executive director notification to the
4 administrative law judge that consensus has not been reached.

5 d. Within forty-five (45) days of assignment of a coal workers'
6 pneumoconiosis claim to an administrative law judge, the
7 employer shall cause the employee to be examined by a physician
8 of the employer's choice and shall provide to all other parties and
9 file with the executive director the X-ray interpretation by a "B"
10 reader. The examination of the employee shall include spirometric
11 testing if pulmonary dysfunction is alleged by the employee in the
12 application for resolution of a claim. The executive director shall
13 determine whether the X-ray interpretations filed by the parties are
14 in consensus.

15 e. If the readings are not in consensus, the executive director shall
16 forward both films, masking information identifying the facility
17 where the X-ray was obtained and the referring physician,
18 consecutively to three (3) "B" readers selected randomly from a list
19 maintained by the executive director for interpretation. Each "B"
20 reader shall select the highest quality film and report only the
21 interpretation of that film. The executive director shall determine if
22 two (2) of the X-ray interpretations filed by the three (3) "B"
23 readers selected randomly are in consensus. If consensus is
24 reached, the executive director shall forward copies of the report to
25 all parties as well as notice of the consensus reading which shall be
26 considered as evidence. If consensus is not reached, the
27 administrative law judge shall decide the claim on the evidence

1 submitted.

2 f. "Consensus" is reached between two (2) chest X-ray interpreters
3 when their classifications meet one (1) of the following criteria:
4 each finds either category A, B, or C progressive massive fibrosis;
5 or findings with regard to simple pneumoconiosis are both in the
6 same major category and within one (1) minor category (ILO
7 category twelve (12) point scale) of each other.

8 g. The administrative law judge shall conduct such proceedings as
9 are necessary to resolve the claim and shall have authority to grant
10 or deny any relief, including interlocutory relief, to order additional
11 proof, to conduct a benefit review conference, or to take such other
12 action as may be appropriate to resolve the claim.

13 h. Unless a voluntary settlement is reached by the parties, or the
14 parties agree otherwise, the administrative law judge shall issue a
15 written determination within sixty (60) days following a hearing.
16 The written determination shall address all contested issues and
17 shall be enforceable under KRS 342.305.

18 5. The procedure for appeal from a determination of an administrative law
19 judge shall be as set forth in KRS 342.285.

20 (4) (a) The right to compensation under this chapter resulting from an occupational
21 disease shall be forever barred unless a claim is filed with the executive
22 director within three (3) years after the last injurious exposure to the
23 occupational hazard or after the employee first experiences a distinct
24 manifestation of an occupational disease in the form of symptoms reasonably
25 sufficient to apprise him that he has contracted the disease, whichever shall
26 last occur; and if death results from the occupational disease within that
27 period, unless a claim therefor be filed with the executive director within three

(3) years after the death; but that notice of claim shall be deemed waived in case of disability or death where the employer, or his insurance carrier, voluntarily makes payment therefor, or if the incurrence of the disease or the death of the employee and its cause was known to the employer. However, the right to compensation for any occupational disease shall be forever barred, unless a claim is filed with the executive director within five (5) years from the last injurious exposure to the occupational hazard, except that, in cases of radiation disease or asbestos-related disease, a claim must be filed within twenty (20) years from the last injurious exposure to the occupational hazard.

(b) Income benefits for the disease of pneumoconiosis resulting from exposure to coal dust or death therefrom shall not be payable unless the employee has been exposed to the hazards of such pneumoconiosis in the Commonwealth of Kentucky over a continuous period of not less than two (2) years during the ten (10) years immediately preceding the date of his last exposure to such hazard, or for any five (5) of the fifteen (15) years immediately preceding the date of such last exposure.

(5) The amount of compensation payable for disability due to occupational disease or for death from the disease, and the time and manner of its payment, shall be as provided for under the general provisions of the Workers' Compensation Act, but:

(a) In no event shall the payment exceed the amounts that were in effect at the time of the last injurious exposure;

(b) The time of the beginning of compensation payments shall be the date of the employee's last injurious exposure to the cause of the disease, or the date of actual disability, whichever is later; and

(c) In case of death where the employee has been awarded compensation or made timely claim within the period provided for in this section, and an employee has suffered continuous disability to the date of his death occurring at any

1 time within twenty (20) years from the date of disability, his dependents, if
2 any, shall be awarded compensation for his death as provided for under the
3 general provisions of the Workers' Compensation Act and in this section,
4 except as provided in KRS 342.750(6).

5 (6) If an autopsy has been performed, no testimony relative thereto shall be admitted
6 unless the employer or his representative has available findings and reports of the
7 pathologist or doctor who performed the autopsy examination.

8 (7) No compensation shall be payable for occupational disease if the employee at the
9 time of entering the employment of the employer by whom compensation would
10 otherwise be payable, falsely represented himself, in writing, as not having been
11 previously disabled, laid off, or compensated in damages or otherwise, because of
12 the occupational disease, or failed or omitted truthfully to state to the best of his
13 knowledge, in answer to written inquiry made by the employer, the place, duration,
14 and nature of previous employment, or, to the best of his knowledge, the previous
15 state of his health.

16 (8) No compensation for death from occupational disease shall be payable to any
17 person whose relationship to the deceased, which under the provisions of this
18 chapter would give right to compensation, arose subsequent to the beginning of the
19 first compensable disability, except only for after-born children of a marriage
20 existing at the beginning of such disability.

21 (9) Whenever any claimant misconceives his remedy and files an application for
22 adjustment of claim under the general provisions of this chapter and it is
23 subsequently discovered, at any time before the final disposition of the cause, that
24 the claim for injury, disability, or death which was the basis for his application
25 should properly have been made under the provisions of this section, then the
26 application so filed may be amended in form or substance, or both, to assert a claim
27 for injury, disability, or death under the provisions of this section, and it shall be

1 deemed to have been so filed as amended on the date of the original filing thereof,
2 and compensation may be awarded that is warranted by the whole evidence
3 pursuant to the provisions of this chapter. When amendment of this type is
4 submitted, further or additional evidence may be heard when deemed necessary.
5 Nothing this section contains shall be construed to be or permit a waiver of any of
6 the provisions of this chapter with reference to notice of time for filing of a claim,
7 but notice of filing a claim, if given or done, shall be deemed to be a notice of filing
8 of a claim under provisions of this chapter, if given or done within the time required
9 by this subsection.

10 (10) When an employee has an occupational disease that is covered by this chapter, the
11 employer in whose employment he was last injuriously exposed to the hazard of the
12 disease, and the employer's insurance carrier, if any, at the time of the exposure,
13 shall alone be liable therefor, without right to contribution from any prior employer
14 or insurance carrier, except as otherwise provided in this chapter.

15 (11) (a) Income benefits for coal-related occupational pneumoconiosis shall be paid
16 fifty percent (50%) by the Kentucky coal workers' pneumoconiosis fund as
17 established in KRS 342.1242 and fifty percent (50%) by the employer in
18 whose employment the employee was last exposed to the hazard of that
19 occupational disease.

20 (b) Compensation for all other occupational disease shall be paid by the employer
21 in whose employment the employee was last exposed to the hazards of the
22 occupational disease.

23 (12) A concluded claim for benefits by reason of contraction of coal workers'
24 pneumoconiosis in the severance or processing of coal shall bar any subsequent
25 claim for benefits by reason of contraction of coal workers' pneumoconiosis, unless
26 there has occurred in the interim between the conclusion of the first claim and the
27 filing of the second claim at least two (2) years of employment wherein the

1 employee was continuously exposed to the hazards of the disease in the
2 Commonwealth.

- 3 (13) For coal-related occupational pneumoconiosis claims, the consensus procedure shall
4 apply to all claims which have not been assigned to an administrative law judge
5 prior to July 15, 2002. The consensus classification shall be presumed to be the
6 correct classification of the employee's condition unless overcome by clear and
7 convincing evidence. If an administrative law judge finds that the presumption of
8 correctness of the consensus reading has been overcome, the reasons shall be
9 specially stated in the administrative law judge's order.

10 ➔Section 5. KRS 342.730 is amended to read as follows:

- 11 (1) Except as provided in KRS 342.732, income benefits for disability shall be paid to
12 the employee as follows:
- 13 (a) For temporary or permanent total disability, sixty-six and two-thirds percent
14 (66-2/3%) of the employee's average weekly wage but not more than one
15 hundred percent (100%) of the state average weekly wage and not less than
16 twenty percent (20%) of the state average weekly wage as determined in KRS
17 342.740 during that disability. Nonwork-related impairment and conditions
18 compensable under KRS 342.732 and hearing loss covered in KRS 342.7305
19 shall not be considered in determining whether the employee is totally
20 disabled for purposes of this subsection.
- 21 (b) For permanent partial disability, sixty-six and two-thirds percent (66-2/3%) of
22 the employee's average weekly wage but not more than seventy-five percent
23 (75%) of the state average weekly wage as determined by KRS 342.740,
24 multiplied by the permanent impairment rating caused by the injury or
25 occupational disease as determined by the "Guides to the Evaluation of
26 Permanent Impairment," [~~American Medical Association, latest edition~~
27 ~~available,~~] times the factor set forth in the table that follows:

1	AMA Impairment	Factor
2	0 to 5%	0.65
3	6 to 10%	0.85
4	11 to 15%	1.00
5	16 to 20%	1.00
6	21 to 25%	1.15
7	26 to 30%	1.35
8	31 to 35%	1.50
9	36% and above	1.70

10 Any temporary total disability period within the maximum period for
 11 permanent, partial disability benefits shall extend the maximum period but
 12 shall not make payable a weekly benefit exceeding that determined in
 13 subsection (1)(a) of this section. Notwithstanding any section of this chapter
 14 to the contrary, there shall be no minimum weekly income benefit for
 15 permanent partial disability and medical benefits shall be paid for the duration
 16 of the disability.

- 17 (c) 1. If, due to an injury, an employee does not retain the physical capacity to
 18 return to the type of work that the employee performed at the time of
 19 injury, the benefit for permanent partial disability shall be multiplied by
 20 three (3) times the amount otherwise determined under paragraph (b) of
 21 this subsection, but this provision shall not be construed so as to extend
 22 the duration of payments; or
- 23 2. If an employee returns to work at a weekly wage equal to or greater than
 24 the average weekly wage at the time of injury, the weekly benefit for
 25 permanent partial disability shall be determined under paragraph (b) of
 26 this subsection for each week during which that employment is
 27 sustained. During any period of cessation of that employment, temporary

1 or permanent, for any reason, with or without cause, payment of weekly
2 benefits for permanent partial disability during the period of cessation
3 shall be two (2) times the amount otherwise payable under paragraph (b)
4 of this subsection. This provision shall not be construed so as to extend
5 the duration of payments.

6 3. Recognizing that limited education and advancing age impact an
7 employee's post-injury earning capacity, an education and age factor,
8 when applicable, shall be added to the income benefit multiplier set
9 forth in paragraph (c)1. of this subsection. If at the time of injury, the
10 employee had less than eight (8) years of formal education, the
11 multiplier shall be increased by four-tenths (0.4); if the employee had
12 less than twelve (12) years of education or a high school General
13 Educational Development diploma, the multiplier shall be increased by
14 two-tenths (0.2); if the employee was age sixty (60) or older, the
15 multiplier shall be increased by six-tenths (0.6); if the employee was age
16 fifty-five (55) or older, the multiplier shall be increased by four-tenths
17 (0.4); or if the employee was age fifty (50) or older, the multiplier shall
18 be increased by two-tenths (0.2).

19 4. Notwithstanding the provisions of KRS 342.125, a claim may be
20 reopened at any time during the period of permanent partial disability in
21 order to conform the award payments with the requirements of
22 subparagraph 2. of this paragraph.

23 (d) For permanent partial disability, if an employee has a permanent disability
24 rating of fifty percent (50%) or less as a result of a work-related injury, the
25 compensable permanent partial disability period shall be four hundred twenty-
26 five (425) weeks, and if the permanent disability rating is greater than fifty
27 percent (50%), the compensable permanent partial disability period shall be

1 five hundred twenty (520) weeks from the date the impairment or disability
2 exceeding fifty percent (50%) arises. Benefits payable for permanent partial
3 disability shall not exceed ninety-nine percent (99%) of sixty-six and two-
4 thirds percent (66-2/3%) of the employee's average weekly wage as
5 determined under KRS 342.740 and shall not exceed seventy-five percent
6 (75%) of the state average weekly wage, except for benefits payable pursuant
7 to paragraph (c)1. of this subsection, which shall not exceed one hundred
8 percent (100%) of the state average weekly wage, nor shall benefits for
9 permanent partial disability be payable for a period exceeding five hundred
10 twenty (520) weeks, notwithstanding that multiplication of impairment times
11 the factor set forth in paragraph (b) of this subsection would yield a greater
12 percentage of disability.

13 (e) For permanent partial disability, impairment for nonwork-related disabilities,
14 conditions previously compensated under this chapter, conditions covered by
15 KRS 342.732, and hearing loss covered in KRS 342.7305 shall not be
16 considered in determining the extent of disability or duration of benefits under
17 this chapter.

18 (2) The period of any income benefits payable under this section on account of any
19 injury shall be reduced by the period of income benefits paid or payable under this
20 chapter on account of a prior injury if income benefits in both cases are for
21 disability of the same member or function, or different parts of the same member or
22 function, and the income benefits payable on account of the subsequent disability in
23 whole or in part would duplicate the income benefits payable on account of the pre-
24 existing disability.

25 (3) Subject to the limitations contained in subsection (4) of this section, when an
26 employee, who has sustained disability compensable under this chapter, and who
27 has filed, or could have timely filed, a valid claim in his lifetime, dies from causes

1 other than the injury before the expiration of the compensable period specified,
 2 portions of the income benefits specified and unpaid at the individual's death,
 3 whether or not accrued or due at his death, shall be paid, under an award made
 4 before or after the death, for the period specified in this section, to and for the
 5 benefit of the persons within the classes at the time of death and in the proportions
 6 and upon the conditions specified in this section and in the order named:

7 (a) To the widow or widower, if there is no child under the age of eighteen (18) or
 8 incapable of self-support, benefits at fifty percent (50%) of the rate specified
 9 in the award; or

10 (b) If there are both a widow or widower and such a child or children, to the
 11 widow or widower, forty-five percent (45%) of the benefits specified in the
 12 award, or forty percent (40%) of those benefits if such a child or children are
 13 not living with the widow or widower; and, in addition thereto, fifteen percent
 14 (15%) of the benefits specified in the award to each child. Where there are
 15 more than two (2) such children, the indemnity benefits payable on account of
 16 two (2) children shall be divided among all the children, share and share alike;
 17 or

18 (c) If there is no widow or widower but such a child or children, then to the child
 19 or children, fifty percent (50%) of the benefits specified in the award to one
 20 (1) child, and fifteen percent (15%) of those benefits to a second child, to be
 21 shared equally. If there are more than two (2) such children, the indemnity
 22 benefits payable on account of two (2) children shall be divided equally
 23 among all the children; or

24 (d) If there is no survivor in the above classes, then the parent or parents wholly
 25 or partly actually dependent for support upon the decedent, or to other wholly
 26 or partly actually dependent relatives listed in paragraph (g) of subsection (1)
 27 of KRS 342.750, or to both, in proportions that the executive director provides

1 by administrative regulation.

2 (e) To the widow or widower upon remarriage, up to two (2) years, benefits as
3 specified in the award and proportioned under paragraphs (a) or (b) of this
4 subsection, if the proportioned benefits remain unpaid, to be paid in a lump
5 sum.

6 (4) All income benefits payable pursuant to this chapter shall terminate as of the date
7 upon which the employee qualifies for normal old-age Social Security retirement
8 benefits under the United States Social Security Act, 42 U.S.C. secs. 301 to 1397f,
9 or two (2) years after the employee's injury or last exposure, whichever last occurs.
10 In like manner all income benefits payable pursuant to this chapter to spouses and
11 dependents shall terminate when such spouses and dependents qualify for benefits
12 under the United States Social Security Act by reason of the fact that the worker
13 upon whose earnings entitlement is based would have qualified for normal old-age
14 Social Security retirement benefits.

15 (5) All income benefits pursuant to this chapter otherwise payable for temporary total
16 and permanent total disability shall be offset by unemployment insurance benefits
17 paid for unemployment during the period of temporary total or permanent total
18 disability.

19 (6) All income benefits otherwise payable pursuant to this chapter shall be offset by
20 payments made under an exclusively employer-funded disability or sickness and
21 accident plan which extends income benefits for the same disability covered by this
22 chapter, except where the employer-funded plan contains an internal offset
23 provision for workers' compensation benefits which is inconsistent with this
24 provision.

25 (7) If an employee receiving a permanent total disability award returns to work, that
26 employee shall notify the employer, payment obligor, insurance carrier, or special
27 fund as applicable.

1 ➔Section 6. KRS 342.7305 is amended to read as follows:

- 2 (1) In all claims for occupational hearing loss caused by either a single incident of
3 trauma or by repetitive exposure to hazardous noise over an extended period of
4 employment, the extent of binaural hearing impairment shall be determined under
5 the~~[latest available edition of the American Medical Association]~~ "Guides to the
6 Evaluation of Permanent Impairment."
- 7 (2) Income benefits payable for occupational hearing loss shall be as provided in KRS
8 342.730, except income benefits shall not be payable where the binaural hearing
9 impairment converted to impairment of the whole person results in impairment of
10 less than eight percent (8%). No impairment percentage for tinnitus shall be
11 considered in determining impairment to the whole person.
- 12 (3) The executive director shall provide by administrative regulation for prompt referral
13 of hearing loss claims for evaluation, for all medical reimbursement, and for prompt
14 authorization of hearing enhancement devices.
- 15 (4) When audiograms and other testing reveal a pattern of hearing loss compatible with
16 that caused by hazardous noise exposure and the employee demonstrates repetitive
17 exposure to hazardous noise in the workplace, there shall be a rebuttable
18 presumption that the hearing impairment is an injury covered by this chapter, and
19 the employer with whom the employee was last injuriously exposed to hazardous
20 noise shall be exclusively liable for benefits.

21 ➔Section 7. KRS 67A.460 is amended to read as follows:

- 22 (1) If a total and permanent occupational disability occurs, the member shall receive an
23 annuity calculated pursuant to subsection (2) of this section. This benefit shall begin
24 at the time the member's salary ceases, and shall be paid during his or her entire
25 lifetime. At the member's death, his or her eligible surviving spouse, if any, shall
26 receive the benefits as provided under KRS 67A.492, and his or her minor children,
27 if any, shall receive benefits as provided under KRS 67A.440.

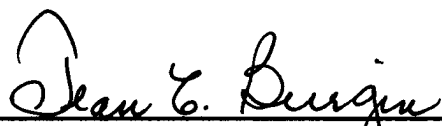
- 1 (2) The minimum annuity rate for a total and permanent occupational disability shall be
2 sixty percent (60%) of the member's last rate of salary. The minimum rate shall be
3 increased by one half (1/2) of the amount by which the member's percentage of
4 disability exceeds twenty percent (20%), but this increase shall be not more than
5 fifteen percent (15%) of the member's last rate of salary and the member's total
6 annuity shall not be greater than seventy-five percent (75%) of his or her last rate of
7 salary.
- 8 (3) The member's percentage of disability shall be the average of the impairment rating
9 determined by two (2) physicians selected by the board under KRS 67A.480, using
10 the ~~latest edition of the American Medical Association's~~ "Guides to the Evaluation
11 of Permanent Impairment".
- 12 (4) If a member is eligible for a service retirement annuity under KRS 67A.410 and the
13 amount of the member's service retirement annuity would exceed the amount of his
14 or her total and permanent occupational disability annuity, as determined by the
15 board under this section, then the member may elect to receive an additional service
16 retirement annuity payment equal to the amount by which the member's service
17 retirement annuity would have exceeded the amount of his or her total and
18 permanent occupational disability annuity, in addition to the member's disability
19 annuity, by filing with the board the application required by KRS 67A.410.
- 20 ➔Section 8. 2009 Ky. Acts ch. 89 is repealed.



Speaker-House of Representatives



President of Senate

Attest: 

Chief Clerk of House of Representatives

Approved 

Governor

Date 
